

**2015 Racing Toward the Future  
Yellow Committee Meeting  
February 12, 2007  
Columbus Children's Close to Home  
Dublin Ohio**

**Pit Crew Chief:** Patricia Martin, Linda Stoverock

**Leaders:** Tammy Nuesmeyer, Cindy Nagel

**Secretary:** Janet Boeckman

**Present:** See attached "Attendance Record"

The meeting began at 10:07 a.m. with Tammy Nuesmeyer & Cindy Nagel presiding.

Introductions were done.

The minutes of the November 14, 2006 meeting were approved as written.

**The upcoming meeting dates were announced: March 12, 2007 & April 20, 2007 at the ONA office from 10 a.m. to 3 p.m.** Directions to ONA are on the website at [www.ohionurses.org](http://www.ohionurses.org)

**Old Business**

- Reports:
  - Beth Medaugh presented information about CE requirements for other disciplines in Ohio
    - The group requested that additional information be added concerning: MD requirements; residency and internship requirements and who pays for them
    - Beth will include this information – see attached document
      - Cindy Nagel shared that St. Rita's Medical Center has utilized a 3 month residency program for new RNs and has found it to be helpful in orienting new nurses
  - Jane Mahowald presented a report from Sue Green with information about CE requirements outside of Ohio. The report does not include information about LPN CE requirements. The website for the National Council of State Boards, [www.ncsbn.org](http://www.ncsbn.org), was the source for this information. See attached report
    - There was additional discussion that many specialty certifications have new educational CE requirements – may be something for the focus group on education to consider
    - Carol Karrer suggested that we consider formulating a philosophical statement concerning life long learning, certification

- and career development. This will be discussed in the small groups to be formed
- Carol Karrer presented a brief selection of sources for evidence based practice. See attached report.
  - Pat Martin, who was not present, submitted a report concerning basic criteria for BSN education entitled *BSN Essentials 1988* which lists the critical competencies of a BSN program. The document is currently being reviewed and updated. Pat is chair of that committee.
    - Copies of the document will be made available to the focus group on education.
    - A question was asked about available research on the differences in practice, over time, between an ADN and BSN prepared nurse.
    - Jean Scholz pointed out that it is more cost effective for hospitals to hire BSN prepared nurses than ADN prepared because they have the added cost of helping to pay for BSN education for the ADN nurse. It is also important for Magnet status.
    - Discussion ensued about the problem of long waiting lists in most education programs. Janet Boeckman referred attendees to the recent ONA document entitled *Turn Around Ohio Health Policy Healthy Ohio – The Nurse Shortage* which has current data that is very interesting and applicable to the discussion. It is available on the ONA website.
  - Jane Mahowald presented basic criteria for an ADN education program. See attached. The competencies are very similar to the BSN competencies. Jane shared a document entitled *Ohio Nursing Articulation Model* from the Ohio Nursing Collaborative for Educational Mobility which outlines the competencies for each level of nursing education from LPN to the doctoral level.
  - Cindy Nagel collected mission statements from various schools of nursing. See attached.

## **New Business**

### ➤ Reports

- Ohio Board of Regents – Jean Scholz reported for Bob Casto, a consultant to OBR, who was unable to attend
  - OBR was mandated 2 years ago to decrease barriers for student educational progression
  - The Department of Education has developed Career Pathways for students.
    - High school education should all have core curriculum that students can build upon as they progress into higher education
    - 5 Pathways in Ohio with basic academic prep for all fields
      1. Therapeutic services i.e. Physicians, nurses
      2. Diagnostic services i.e. X-ray techs, lab personnel

3. Health informatics
  4. Support services
  5. Biotechnology
- Transfer Assurance Guides (TAGS) are being implemented
    - Basic core courses from one institution are transferable to another to decrease redundancy of courses
  - Small Group formation & Action Plan distribution
    - Group 1 focusing on educational needs of nurses
      - Linda Stoverock is chair; Karen Niese is secretary.
      - Members are: Janet Boeckman, Patty Deis, Judy Strayer
    - Group 2 focusing on increasing the number of BSN nurses
      - Joyce Morey is chair
    - Group 3 focusing on establishing a strategic plan to develop nurse leaders
      - Carol Karrer is chair;
      - Members are: Jane Mahowald, Beth Medaugh
  - More volunteers are needed for all groups. A secretary is needed for group 2 & 3.
  - **E-mail Tammy at [tsnuesmeyer@health-partners.org](mailto:tsnuesmeyer@health-partners.org) to volunteer for a group.**

**Next meeting will be on March 12, 2007 at 10 a.m. - 3 p.m. at ONA.** The three groups will meet to work on their objectives.