

Nursing 2015 Initiative  
 Team Name: Green Team  
 Meeting Date: July 27, 2007

**Strategic Direction:** Nurses are independently and collectively recognized for the leadership and value they bring to achieving high quality care and positive outcomes.

**Meeting facilitator(s):** Barb Nash **Secretary:** Debbie Freece **Attendees:** David Daniels, Rae Arnold, Brenda Sewell, Lamont Yoder, Kathy Dalton, Carole Matthews, Phyllis Scheiderer, Linda Riazzi-Kermani, C. Pearsall, J. Gmeiner, M. Oltman, D. Schiffer

Agenda Item	Discussion	Decisions Made & Follow-Up Needed
<b>INTRODUCTIONS</b>	David Daniels to co-chair in Connie Gallagher's absence. Maureen Oltman from Wilson Memorial Hospital sponsored lunch for the team. Beth Medaugh from the Yellow Team (education) was a guest.	Roster of members to be included in packets/emailed to members.
<b>REVIEW OF MINUTES</b>	1. Correction: Teleconferencing or web conferencing. Cost correction: Web \$8.40; audio \$4.80.	
<b>UPDATE ON GOT MEETING</b>	The GOT meeting was 5/23/07. Jennifer Wolfe will serve as Consultant for the Nursing 2015 program. <ul style="list-style-type: none"> <li>• Red Team obtained grant money to develop a web page.</li> <li>• Oversee group of 20 and pull all ideas together.</li> <li>• Reporting template developed.</li> <li>• Will maintain records/data</li> <li>• Provide updates</li> <li>• Set up communication plan/message board.</li> </ul>	
<b>BROCHURE DRAFT</b>	Copier is available for limited copies. PDF form available for email distribution. Comments: lack of diversity in photos.	Revise draft and email to members.
<b>MARCH 6, 2008 MEETING</b>	Collective meeting of all teams. 2015 <ul style="list-style-type: none"> <li>• Columbus location</li> <li>• Open to all nurses, not just current participants.</li> </ul>	Brenda Sewell suggested Mt. Carmel Auditorium and will investigate 3 locations in her system for the event.

	<ul style="list-style-type: none"> <li>• All teams to report</li> <li>• Keynote: ? Judy Huntington, CEO Washington State Nurses Association. AONE President to be invited and ANA President to be invited.</li> <li>• Nominal fee to be charged to cover meal and CE</li> </ul> <p>Discussed equal representation of all groups on each team: ONA-OONE-OHA.</p> <p>One suggestion was to include all ONA-OONE-OHA representatives as keynote panel or speakers throughout the day.</p>	<p>Encourage OHA representation at our meetings.</p> <p>Barb will report to GOT team our concerns/suggestion regarding speakers.</p>
<p><b>GROUP REPORTS</b></p>	<p><b><u>Actions &amp; Behavior Groups:</u></b></p> <ul style="list-style-type: none"> <li>• Identified behaviors universal to all nurses regardless of practice arena.</li> <li>• Identified leadership roles <ol style="list-style-type: none"> <li>1. Political Arena</li> <li>2. Executive Leadership</li> <li>3. Education</li> </ol> </li> </ul> <p><b><u>Skills Development Group:</u></b></p> <ul style="list-style-type: none"> <li>• Literature Review</li> <li>• Developing Tool Box</li> </ul> <p><b><u>Leadership Beliefs:</u></b></p> <ul style="list-style-type: none"> <li>• Develop leadership program for each nursing role</li> </ul> <p><b><u>Public Image:</u></b> No Report</p> <p><b><u>Business Plan:</u></b></p> <ul style="list-style-type: none"> <li>• Business plan templates; need to decide on a model.</li> <li>• Outline distributed “Aspiring Nurse Leader Outline Seminars in Nursing Leadership” by Karen Gorby</li> </ul>	<p>Handout developed.</p> <p>Contact Karen Gorby regarding sharing her power point presentation at our 10/26 meeting.</p>

<b>CLINICAL NURSE LEADER (CNL)</b>	Overview of concepts given by C. Pearsall.  J. Gmeiner provided information on CNL role in her facility	
<b>ENTRY INTO PRACTICE</b>	Discussed Entry into Practice issue. B. Medaugh reported on work of the Yellow Team (Education)	Consensus that Entry into Practice is an issue that Nursing 2015 should address.
<b>STRATEGIC OBJECTIVE ON REIMBURSEMENT</b>	Discussed objective dealing with nursing reimbursement. Resources: Welton, et al, "Hospital Nursing Costs, Billing, and Reimbursement," <u>Nursing Economics</u> ; Sept-Oct 2006/Vol 24/No5.  Welton, John "Paying for Nursing Care in Hospitals" <u>AJN</u> ; Nov 2006/Vol 106/No 11.	Handouts distributed.
<b>TIMELINE</b>	To develop Timeline from 2007-2015 at the October meeting. Please be prepared to discuss milestones required to meet 2015 goal.	Homework: Movies "SICKO" and "Wit"
<b>NEXT MEETINGS</b>	Oct. 26, 2007 – 10-2 at ONA Headquarters Jan. 18, 2008 – 10-2 at ONA Headquarters Apr 18, 2008 – 10-2 at ONA Headquarters Jul 18, 2008 – 10-2 at ONA Headquarters Oct 17, 2008 – 10-2 at ONA Headquarters	
<b>OCT 26, 2007 MEETING AGENDA</b>	<ul style="list-style-type: none"> <li>• Develop Timeline Based on Groups' Input</li> <li>• Committee Reports</li> <li>• Karen Gorby Presentation on Leadership</li> </ul>	

Respectfully submitted,

Debbie Freece