

**2015 Racing Toward the Future
Yellow Committee Meeting
September 18, 2007
ONA Office**

Pit Crew Chief: Patricia Martin, Linda Stoverock

Leaders: Tammy Nuesmeyer, Cindy Nagel

Secretary: Janet Boeckman

Present: See attached “Attendance Record”

The meeting began at 10:00 a.m. with Tammy Nuesmeyer and Cindy Nagel presiding.

Introductions were done.

The minutes of the April 20, 2007 meeting were approved with the following corrections: Spelling of Karen Nies’s name; Beth Medaugh’s name and the title of the upcoming OLN workshop entitled “Addressing Student Incivility”. The minutes will be available at the ONA website at www.ohionurses.org

Old Business

➤ Progress Reports:

- Group 1 – focus on education needs. Group goals:
 1. Explore the state of credit transfer and progression in Ohio
 - Identify existing and evolving models of credit transfer
 - Facilitate credit transfer & progression from one level of nursing to another
 2. Review CEU requirements for license renewal & determine effectiveness
 3. Determine essential education for a nurse in 2015
- Group 2 – focus on increasing the number of BSN nurses.
 1. Goal of 50% BSNs in practice by 2015
 2. Currently only 6% of ADN grads pursue BSN
 3. Praised partnership of Sinclair Community College with Wright State as “the way to go” to facilitate ADN to BSN education
- Group 3 – focus on developing nurse leaders.
 1. Developing a proposed model for leadership
 2. A representative attended the Green Team meeting

3. Looking at a literature review focused on Leadership Theory with a matrix to be developed

New Business

- The Group of Twenty (GOT) has set the goal of a developed Action Plan from all teams by the March 6, 2008 meeting
 - Discussed proposals from Michigan, New Jersey and New York to require BSN degree
 - Ohio projected to have nursing shortage due to aging of nurses as well as exportation of nurses after education. Regionalization of shortage in Ohio at present
 - State legislature affects nursing education via financial allocations
- Discussion followed on whether we wanted to advocate for a law mandating BSN by certain date. Do we want the BSN as entry level?
 - Group consensus was that within 10 years of graduation with an AD in nursing that a BSN would be attained
 - Documentation would be needed to monitor progress to BSN
 - We need to articulate the value of a BSN degree to ADN graduates
 - Information needed on the number of ADN and BSN graduates in Ohio
 - Do we have the capacity at present to educate all nurses at BSN level? Partnerships with health care agencies and universities needed to accomplish the goal
 - Explore the option of life/work credit for ADN graduates
 - Better financial incentives for BSN nurses
- Viewed and discussed the short video “Who moved my cheese?”
- 2015 Discussion Board

Jennifer Wolfe joined the group to explain how the on-line discussion board would be utilized. Members are encouraged to contribute to the site.
- The members divided into their respective groups to work on Action Plans

The next meeting will be held on November 27, 2007 from 10 a.m. – 3 p.m. at the ONA office.