

**2015 Racing Toward the Future
Yellow Committee Meeting
November 14, 2006
Columbus Children's Close to Home
Dublin Ohio**

Pit Crew Chief: Patricia Martin, Linda Stoverock

Leaders: Tammy Nuesmeyer, Cindy Nagel

Secretary: Janet Boeckman

Present: See attached "Attendance Record"

The meeting began at 10:10 a.m. with Pat Martin presiding.

Introductions were done.

The following *Direction* was read: *Highly educated nurses are prepared to fulfill evolving roles in a dynamic health care system, and nursing resources meet increasing health care demands.* Feedback on the *Direction* was elicited. The comments from the group centered on the second *Objective: After establishing a baseline, increase by ____ % annually the number of nurses with BSN and higher degrees.* The question was asked if the intention was to "get rid of the ADN nurse". Pat Martin replied that this was not the intention of the committee. The goal is to encourage continued education for all nurses from LPNs to ADNs to BSN and further. The focus is not just the BSN nurse. We do want to encourage further education but that in no way diminishes the contribution of the ADN nurse.

Continued education for all nurses should focus on not only academic degrees but also certification and evidence based practice principles. Communication between nurses and agencies is very important, including staff development educators.

Tammy Nuesmeyer and Cindy Nagel took over chairing the discussion at this point.

A comment was made that our economy in Ohio is flat right now except for healthcare. Since this is currently an attractive field we, as nurses, need to solve our nursing problems or someone will come from the outside and do it for us.

The discussion returned to the types of education that nurses need. The question was raised as to the expectations of other disciplines for continuing education. **Beth Medaugh** will research this for Ohio and **Sue Green** will look at areas outside of Ohio. A suggestion was made that the CEUs presently required for license renewal be specific to the practice area of the nurse. Perhaps a portfolio of CEUs could be kept by each nurse addressing the specific educational needs of that nurse.

Jan Lanier, from ONA, reported that 5053 nurses applied for endorsement to Ohio in the last two years.

The group felt that the focus for pre-licensure as well as post graduate education should include:

- Safety
- Diversity of clients
- Cultural competency
- Disparities of health care
- Technology

A suggestion was made to research the literature to see if evidence based practice does work. Carol Karar or Bonnie Gavin stated that the present literature does not support this. Literature will be brought to share with the group about this.

The question was raised as to how we promote the nurse to go back for further education. Statistics reveal that in 2005 in Ohio 54% of the nurses were ADN prepared versus 36% BSN prepared. An exploration of the basic criteria of each educational program was suggested. **Pat Martin** will report on the BSN criteria from AACN and **Jane Mahowald** will report on ADN criteria from NLN. The National Council of State Boards (NCSBN) as well as the Ohio Board of Nursing also has specific criteria for educational programs.

The issue of cost for pursuing advanced degrees versus the financial reward was discussed.

Tammy and Cindy encouraged the group to look at the three objectives of 2015.

1. *Coalition of practice and education leaders and representatives agrees to a statement on essential education needed to meet evolving roles in a dynamic health care environment.*
 - The focus should be on the formal and informal educational needs as well as ease of credit transfer and progression, as well as the cost.
 - Possible change of CEU license requirement to be more practice specific.
2. *Increased numbers of BSN nurses.* (see previous Objective #2)
 - How to make it happen
 - Proper reimbursement for additional degrees
3. *Establish a strategic plan that will equip Ohio nurses with the competencies and skills to enable them to be effective leaders external and internal to the profession.*
 - All agreed that there is no strategic plan at this time.

It was decided that the next step would be to have a sub group for each of the three objectives; have them work on the objective and then report back to the entire group. ONA has agreed to post all meeting information on their website.

The next meeting will be January 30, 2007. Location to be announced.

The meeting date and time was later changed to February 12 10 a.m. – 12 p.m. at Childrens Close to Home in Dublin.