

**NURSING 2015 Initiative  
Blue Team Meeting  
September 20, 2007**

**Strategic Direction:** Practice culture conditions and benefits provide a win-win for nurses, consumers, and the organizations.

**Meeting Facilitator:** Michele Valentino **Attendees:** Jan Lanier, Jennifer Wolfe, Jean Scholz, Grace Wakulchik, Kevin Mollenhauer, Darcy Hymore, Lois Garner, Kim Hadley, Chris Fries, Renae Phillips, Cathy Gill, Beth Foster, Denise Minor, Craig Albers, Sonna Harding, Adele Ducharme, Sue Brezina, Bonnie Schaffer, Phyllis Matthews and Joylynn Daniels.

Agenda Item	Discussion	Decisions Made and Follow-Up Needed
<b>Introductions</b>	Michele Valentino opened the meeting and the group introduced themselves and stated what they liked most about the facility where they work	An updated roster of the group will be available for the next meeting.
<b>Brief History of the Initiative</b>	Jean Scholz gave a brief background on the Nursing 2015 Initiative and read the statement of professional nursing to the group.	
<b>Review of the Vision Statement and Relevant Strategic Direction</b>	<p>Jan Lanier and Jean Scholz led a discussion of current pending legislation sponsored by Representative Hughes dealing with hospital staffing guidelines. Jan also spoke about the legislative process in Ohio.</p> <p>The group held a discussion, led by Grace Wakulchik, on which staffing strategies work and do not work in members' individual facilities.</p> <p>Michele Valentino discussed the importance of nursing organizations working together to advance legislation that benefits all nurses.</p>	The group decided that the information would be distributed to all members of the Nursing 2015 Initiative. Members were encouraged to communicate with their legislators to indicate their support of the bill.

	The group discussed the importance of equal representation from all parts of the state. There has been little input from Northeast and Southeast Ohio	Members are encouraged to recruit members from the Northeast and Southeast Ohio regions as well as any new members to the blue team.
<b>Review of Past Meetings</b>	Michele Valentino briefly discussed key points that were discussed in prior meetings.	
<b>Review of Literature on Nurse Decision Making—Shared Governance</b>	A recent Literature Review was discussed by the group dealing with nurse decision-making, specifically shared governance. Kevin Mollenhauer led the discussion as members discussed how their individual facilities handle the decision-making process, what works and what doesn't work. The group also had suggestions for improvement.	
<b>What is the Ideal Nurse Environment?</b>		<p>Beth Foster agreed to do some research to provide follow-up at the next meeting.</p> <p>Bonnie Shaffer and Phyllis Matthews agreed to do some research to provide follow-up at the next meeting.</p>

		<p>Adele Ducharme agreed to do some research to provide follow-up at the next meeting.</p> <p>Craig Albers agreed to do some research to provide follow-up at the next meeting.</p> <p>Lois Garner agreed to do some research to provide follow-up at the next meeting.</p> <p>Darcy Hymore and Sue Brezina agreed to do some research to provide follow-up at the next meeting.</p>
<p>Timeline</p>	<p>By Next Meeting Thurs, Nov. 29, 2007 at 10:00 to 2:00 PM Lunch will be provided.</p>	<p>Members are working on ways to make these 'ideal environment' goals a reality by putting them into an action plan that can be achieved and assessed.</p>